

EXHIBIT BBB

SEIU CALIFORNIA UNITE TO WIN REORGANIZATION PLAN VOTE

Հայերեն տարբերակի համար խնդրում ենք զանգահարել 800-832-7307

索取中文選舉材料，請在九月二十九日前來電，電話號碼如下：800-832-7331

BALLOT VOTING & MAILING INSTRUCTIONS

To: California SEIU Members
From: Bruce Boyens, Independent Election Officer

MAIL BALLOT VOTING

Enclosed you will find a ballot, a secret ballot envelope and a return envelope for your use in this important vote. After marking your ballot, please insert the ballot into the envelope labeled "Secret Ballot Envelope" and seal. This envelope protects the confidentiality of your vote. Then place the secret ballot envelope into the business reply, pre-addressed return envelope and seal. Please mail this envelope. No additional postage is necessary.

Do not remove the label with your name on it from the return envelope. If this label is not present on the return envelope your vote will not be counted. The information on the label identifies you as a member of SEIU and will only be used to determine your eligibility to vote on the day of the election. The label cannot be used to reveal how you voted, since the secret ballot envelope containing your ballot will be separated from the return envelope and mixed with the other secret ballot envelope before it is opened. This process assures the secrecy of your vote.

**THE DEADLINE FOR RECEIVING BALLOTS IS:
10:00 A.M. ON FRIDAY OCTOBER 6, 2006
BALLOTS RECEIVED AT THE POST OFFICE AFTER
THAT DATE AND TIME WILL NOT BE COUNTED**

Members with protests or problems with any aspect of this election, or with any actions or issues between now and the end of the election period must reduce those protests or problems to writing and send to me both in hard copy and fax/email within twenty four hours of your knowledge of the occurrence or the event giving rise to your problem or protest.

Also, any general questions to me about the election, or to request a duplicate ballot, can be directed to me at the toll-free voicemail number, toll-free fax number, or email address listed below:

Bruce Boyens, Independent Election Officer
c/o Merriman River

4111 South Via Marina Marina del Rey, CA 90292

Email: vote@merrimanriver.com Tel: 800-485-9056 Fax: 888-224-3391

Summary of SEIU California

UNITE TO WIN REORGANIZATION PLAN

Under the SEIU California UNITE TO WIN REORGANIZATION PLAN, many members who do the same kind of work will be brought together in the same local unions. These members will be united in one of several ways: through the formation of four new regional public local unions, through the formation of one new statewide long-term care local union, through the formation of one new private university union, or through remaining in and/or joining an existing local union.

This means that many SEIU public sector workers and private non-profit workers will be joining one of the four new regional public local unions. These locals will bring together local government workers, including employees of counties, cities, special districts, public healthcare workers, and schools (in most regions), private non-profit agencies, and smaller groups of workers who are based within the new regional locals jurisdiction. The four new regional public locals are currently known as the North public local ("North"), the Central North public local ("Cent. North"), the Central South public local ("Cent. South"), and the South public local ("South").

The new North public local will unite the members of current locals 614, 616, 707 (excluding Sutter Santa Rosa Hospital), 790 (excluding contracted employees at the San Francisco Airport who will join Local 1877), 949, 1280, 1292, and 4988 (excluding workers at Sutter Amador and CHW Mark Twain hospitals). Also excluded from the North local are long-term care workers who are homecare workers, nursing home workers, and assisted living workers. Local 1877 members employed by the public housing authorities in San Francisco and Oakland and Local 535 members (excluding those employed by Kaiser) who work within the counties of Del Norte, Siskiyou, Modoc, Humboldt, Trinity, Shasta, Lassen, Mendocino, Tehama, Plumas, Glenn, Butte, Sierra, Lake, Colusa, Sutter, Yuba, Nevada, Sonoma, Napa, Yolo, Sacramento, Placer, El Dorado, Amador, Marin, Solano, San Francisco, Contra Costa, Alameda, San Joaquin, and Calaveras will join these current locals in the new North public local. Additionally, current members of United Healthcare Workers - West ("UHW") employed by the city and county of San Francisco, including San Francisco General Hospital, San Francisco International Airport, and Laguna Honda Hospital, and the Alameda County Medical Center will join the North public local.

The new Central North public local will unite the members of current locals 415, 715 (excluding workers at Stanford/Lucille Packard Hospital, Stanford University, Santa Clara University, Santa Clara Mission Cemetery, and Bon Appetit/Compass), 700, 817, and 535 members (excluding those employed by Kaiser) who are employed within the counties of San Mateo, Santa Cruz, Santa Clara, Stanislaus, Alpine, Tuolumne, Mono, Monterey, San Benito, Merced, Mariposa, Madera, Fresno, Kings, Tulare, Inyo, and Kern. This includes public sector cemetery workers. Assisted living and long-term care workers from Locals 415, 817 and UHW are excluded from the new Central North public local. Also excluded are the workers from Local 715's El Camino Hospital and Local 817's Hazel Hawkins hospital.

The new Central South public local will unite the members of current locals 347, 620, 660, 700, 998, 1997, 2028, and local 535 members (excluding those employed by Kaiser) who are employed within the counties of San Luis Obispo, Santa Barbara, Ventura, Los Angeles, San Bernardino, Riverside, and Orange. Excluded from the new Central South public local are any schools employees within Locals 347 (excluding supervisory employees), 620, 660, and 998; these employees will join in the already established schools local within the region, SEIU Local 99.

The new South public union will unite local 535 members (excluding those employed by Kaiser) and 2028 members employed within the counties of San Diego and Imperial. Any private nursing home unit represented by local 2028 will merge into the new long-term care local and is excluded from the new South public local. Local 2028 members who are part of its Amusement Division (except racetrack workers) will merge with Local 1877.

The new statewide long-term care local ("New LTC") will unite private homecare and In Home Supportive Services ("IHSS") public homecare workers, nursing home workers and assisted living workers throughout the state of California from the following current local unions: local 415, 434B, 614, 616, 707, 817, 1280, and 2028.

Private sector cemetery workers will merge with Local 265. A new university local will unite the workers from Local 715 who are employed by Stanford University (not Stanford Hospital) and Santa Clara University. Bon Appetit/Compass workers will unite with Service Workers United ("SWU"). Hospital workers at Kaiser facilities, El Camino district hospital, Hazel Hawkins district hospital, Stanford/Lucille Packard Hospital, Sutter Amador hospital, Sutter Santa Rosa hospital, CHW Mark Twain hospital, and Children's Hospital in San Diego, will change their affiliation to United Healthcare Workers - West ("UHW").

Local union affiliation changes include those contained on

SEP. 25. 2006 8:46AM

FOOD SERVICE

LOCAL UNION ASSIGNMENT CHART

Original Local	New Local	Exceptions
347	Cent. South	Compton Unified School Dist. workers to Local 99 Hacienda La Puente School Dist. workers to Local 99
415	Cent. North	Santa Cruz County homecare workers to New LTC Sunshine Villa workers to New LTC
434B	New LTC	
535	Multiple	
535 members in these counties: Alameda, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Francisco, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo, and Yuba	North	Kaiser workers to UHW
535 members in these counties: Alpine, Fresno, Kern, Kings, Inyo, Madera, Mariposa, Merced, Mono, Monterey, San Benito, San Mateo, Santa Clara, Santa Cruz, Stanislaus, Tulare, and Tuolumne, including Yosemite workers	Cent. North	Kaiser workers to UHW
535 members in these counties: Los Angeles, Orange, Riverside, San Luis Obispo, San Bernardino, Santa Barbara, and Ventura	Cent. South	Kaiser workers to UHW Ventura Community College workers to Local 99
535 members in these counties: San Diego and Imperial	South	Kaiser workers to UHW
614	North	Napa County homecare workers to New LTC
616	North	Alameda County homecare workers to New LTC
620	Cent. South	School Employees to Local 99
660	Cent. South	L.A. County Office of Education workers to Local 99 Santa Monica-Malibu Unified School Dist. workers to Local 99
700	Cent. North	City of Palm Springs workers to Cent. South Las Virgenes Water District workers to Cent. South
707	North	Mendocino County homecare workers to New LTC Sutter Santa Rosa workers to UHW
715	Cent. North	Santa Clara University and Stanford University workers to University El Camino Hospital workers and Stanford/Lucille Packard Hospitals workers to UHW Bon Appetit/Compass workers to SWU Santa Clara Mission Cemetery workers to Local 265
790	North	Subcontracted San Francisco Int'l Airport workers to Local 1877
817	Cent. North	Monterey & San Benito County homecare workers to New LTC Hazel Hawkins Hospital workers to UHW
949	North	
998	Cent. South	Pleasant Valley School District workers to Local 99
1280	North	Solano County homecare workers to New LTC
1292	North	
1877 private cemetery workers	265	
1877 public housing authority workers	North	
1997	Cent. South	
2028	South	Fredericks Manor workers to New LTC City of Riverside workers to Cent. South Children's Hospital workers to UHW Amusement division members (except racetrack workers) to Local 1877
4988	North	Sutter Amador hospital workers to UHW CHW Mark Twain Hospital workers to UHW
UHW workers employed at Alameda County Medical Center, North and by City and County of San Francisco (including at San Francisco General Hospital, San Francisco International Airport, and Laguna Honda Hospital)		

New Locals are: North Regional Public Sector ("North"), Central North Regional Public Sector ("Cent. North"), Central South Regional Public Sector ("Cent. South"), South Regional Public Sector ("South"), New Long Term Care ("New LTC"), Stanford and Santa Clara University Workers ("University").

Other Abbreviations: "UHW" (United Healthcare Workers - West); "SWU" (Service Workers United)

SEIU California

Do you approve the SEIU California Unite to Win
Reorganization Plan which is set forth in the accompanying
Local Union Assignment Plan?

*Aprueba Ud. el plan de reorganización
SEIU de California, el cual es descrito en la tabla adjunta de
asignamientos de sindicatos locales.*

Yes

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No

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Si

No

Official Ballot

Boleta Oficial